



Tompkins County Legislature

Governor Daniel D. Tompkins Building
Ithaca, NY 14850

Meeting: 05/08/17 04:00 PM

Department: Department of Emergency Response

Category: Public Safety

Functional Category: Contingent Fund

SCHEDULED

RESOLUTION NO. *DOC ID: 6963*

**Appropriation from Contingent Fund – Replacement Pay –
Department of Emergency Response**

WHEREAS, the Department of Emergency Response had an employee out on disability for greater than two months, and

WHEREAS, Tompkins County Fiscal Policy provides limited reimbursements to departments for costs incurred for disabilities of employees, and

WHEREAS, when a disability occurs within a 24-hour per day title that requires minimum staffing, such as in the 911 Center at the Department of Emergency Response, the absence must be backfilled by another employee within that title, typically through use of overtime assignment and pay, and

WHEREAS, the Department of Emergency Response was subject in 2016 to 800 hours in disability leave by Emergency Services Dispatchers, and

WHEREAS, the Department expended both disability pay for the absences and overtime pay for the backfill in vacancies, thus creating a budgetary shortfall within the payroll for Emergency Services Dispatchers, and

WHEREAS, the Department may apply for contingency funding to cover a portion of the resulting costs, and those costs for Emergency Services Dispatchers amount to \$28,746, and

WHEREAS, the Department covered the additional departmental disability costs and overtime backfill costs exceeding \$45,000 through its management of other budgeted salary and fringe lines, now therefore be it

RESOLVED, on recommendation of the Public Safety and the Budget, Capital, and Personnel Committees, That the Finance Director be and hereby is authorized to make the following adjustment to his books for 2016:

FROM: A1990.54400	Contingent Fund	\$ 28,746
TO: A3410.51400	Disability Pay	\$ 19,728
A3410.58800	Fringes	\$ 9,018

SEQR ACTION: TYPE II-20