

Draft

Core Expectations:

- Present a 2018 Budget within the parameters established by the Legislature
- Conclude contract negotiations with all County bargaining units within established parameters
- Undertake a performance review of all County department heads

Major Organizational Undertakings:

- Identify and advance the County's role in implementing recommendations that emerge from the November 2016 Housing Summit. Convene Legislature/Department Head Retreat focused on ways County can help address the housing problem.
- Upon completion of Law Enforcement Shared Services Study, assist Legislature in determining whether to pursue any of the options identified in the study.
 - If an option other than the status quo is desired by Legislature, facilitate the next steps in the process leading toward implementation, including securing additional State aid to support such next steps.
- Provide support for the Legislature's Jail Study Committee as the criminal justice/jail population study is completed and as options are considered.
- Negotiate the purchase of the Tompkins Trust Building for use by the History Center and Heritage Education Center. Also, develop a "governance", or operations, plan for how the facility will be managed and maintained; how space will be allocated; how rent will be determined, etc.
- Establish MWBE goals and implement (in partnership with either the Chamber or TCAD or both) a training program to help local companies attain NYS MWBE Certification.
- Launch a program performance measurement system that will be operative in all county departments within the next three years.
- Build in a new step in the budget process that focuses on Capital Program, including a briefing on the draft Capital Program for F&I, BCP, and the full Legislature.

- Work with NYS DOT and local agencies (Planning and ITCTC) to secure funding for a Route 13 traffic study.
- Develop and implement action steps to improve the diversity of the County's workforce.
- Facilitate the development of a realistic business strategy that allows the Airport to continue to serve the community and be financially self-sufficient.
- With members of TCCOG, begin a study of the feasibility of an intergovernmental "Central Business Office", patterned after a BOCES model, consisting of a small, self-supporting, unit within County government that provides administrative services on a contractual basis to participating municipal governments. Seek state aid to fund a study and acquire "common platform" technology.
- Participate in study of Stewart Park governing model, and facilitate decisions regarding County's future role in Stewart Park.
- With TCAction, put plans in place for a new residential project aimed at providing a meaningful amount of housing for the chronically homeless.
- Implement the recommendations of TCCOG's Municipal Courts Task Force recommendations, including:
 - Secure a 3rd County Court judge and work with OCA to create a DWI Part;
 - Explore and, if feasible, implement a centralized approach to arraignment (now allowed under State law)
 - Implement a LEAD program aimed at diverting individuals from jail
 - Explore and, if feasible, implement the recommended technological improvements, including the "black box of justice" concepts put forward by the task force
 - Determine legislative interest in Youth Court

Managerial Initiatives:

- Communication:
 - Management dialogue group (lapsed last year)
 - Corridors reports, including a new "Kiplinger-style" summary of major projects/County initiatives
 - Continue weekly Cup of Joe meetings

- Training
 - Complete Active Shooter Training
 - Countywide “De-Escalation” Training
 - Performance evaluation training for supervisors
 - LGBTQ training
- Introduce a quarterly budget (“major drivers”) projection report to Legislature.
- Complete continuity of operations plans for all county departments.
- Bring alternative plans to re-use the rear portion of the Human Services Annex to the Legislature; implement its recommendation.
- Support TCCOG’s EMS Task Force