

**COUNTY ADMINISTRATOR
RECRUITMENT PLAN
As of 10/18/2017**

PUBLICATION	POSTED	EXPIRES	COST	
Tompkins County Web Site https://www.tompkinscivilservice.org/civilservice/vacancies	7/27/2017	9/22/2017	0.00	
Tompkins County's direct email list. 98 direct email locations with a sensitivity to diversity - All county departments, towns, villages, school districts and special districts under our jurisdiction, plus all entities contained within the Diversity Recruitment Resource Guide.	7/28/2017	One time email post	0.00	
Automatic email notices to interested candidates through our online application system.	7/27/2017	One time email post	0.00	
News Release - Marcia Lynch	7/28/2017	one time post	0.00	
County's Twitter Feed as well as various other tweets	7/31/2017	one time post	0.00	
County's Home Page	7/28/2017	continuous until end	0.00	
New York State Association of Counties http://www.nysac.org/jobs_search.asp	8/1/2017	Website - No Limit	0.00	
New York State County Administrator's Group. Chuck Nesbit is with Orleans County, is on the NYSAC board and heads the County Administrator's group can send a list-serve email blast.	7/28/2017	Email blast to the group	0.00	
Facebook - County page, HR page and personal pages of HR staff.	7/28/2017	Multiple posts	0.00	
Human Services Coalition List Serve Announcement	8/2/2017	one time post	0.00	
Latino Civic Association	8/3/2017	one time post	0.00	
Cornell V.P. for H.R., the Directors of the Dual Career Program, Cornell Institute for Public Affairs (CIPA), and the Community and Rural Development Institute (CaRDI).	8/1/2017	one e-mail by Cornell representative - Karen Rapoini Dual Career Representative	0.00	
Cornell Institute for Public Affairs (CIPA) web site - Dual Career Program	8/1/2017	Millie Reed to do LinkedIn post to their group and direct networking	0.00	
Syracuse University Maxwell School Public Administration Alumni List-serve or job board	8/2/2017	60 days	0.00	
Rockefeller School SUNY Albany - Public Administration Alumni List-serve or job board	8/1/2017	30 days	0.00	
Binghamton University MPA Program - Public Administration Alumni List-serve or job board	8/2/2017	60 days	0.00	
George Washington University alumni post		30 days	0.00	
University at Buffalo	8/1/2017	30 days	0.00	

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Pace University	8/1/2017	30 days	0.00	
Hofstra University	8/1/2017	30 days	0.00	
Minnesota State University, Mankato	8/1/2017	30 days	0.00	
University of Georgia	8/1/2017	9/22/2017	0.00	
University of Rochester	8/1/2017	9/22/2017	0.00	
Stony Brook University	8/1/2017	9/22/2017	0.00	
Canisius College	8/1/2017	9/22/2017	0.00	
Adelphi University	8/1/2017	9/22/2017	0.00	
University at Albany	8/1/2017	9/22/2017	0.00	
Cornell University	8/1/2017	9/22/2017	0.00	
Boston University	8/1/2017	9/22/2017	0.00	
University of California, Santa Barbara	8/1/2017	9/22/2017	0.00	
Stony Brook University	8/1/2017	30 days	0.00	
An "on-line" posting on USA Today Network for 30 days is included in the cost of the RBEI ad.	8/5/2017	30 days	0.00	
An "on-line" posting on USA Today Diversity Boost Network for 30 days is included in the cost of the RBEI ad.	8/5/2017	30 days	0.00	
An "on-line" posting on Monster.com for 30 days is included in the cost of the ICMA.	8/3/2017	30 days	0.00	
New York State Association of Personnel and Civil Service Officers list-serve by Stephen Estes	7/28/2017	one time post	0.00	
New York State Government Finance Officers Association https://www.nysgfoa.org/employment-opportunities	8/3/2017	60 days	0.00	We are members
National Association of County Administrators (NACA) http://www.naco.org/counties/hire-quality-staff (Affiliated with NACO)	8/1/2017	6 weeks	900.00	
National Association of State Budget Officers http://www.nasbo.org/resources/job-postings	8/2/2017	60 days	0.00	
Direct postings to various other state County Executive groups. https://www.countyexecutives.org/state-associations	VARIOUS	Will explore once all other posts done.	0.00	
New York State City/County Management Association http://www.nyscma.govoffice.com/ Posting on web page and also a list-serve email.	Pending	Draws from ICMA	0.00	
LinkedIn - Article	8/7/2017	one time post	0.00	
America's Job Exchange (Affiliated with New York State's Job Bank - Free on NYS site but cost for national) Expanded to do diversity post.	8/2/2017	30 days plus renewal	279.00	Credit Card
International City/County Management Association (ICMA)	8/2/2017	60 days	643.50	Credit Card
National Black MBA Association https://nbmbaa.org/	8/2/2017	60 days	295.00	Credit Card

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Prospanica - National Association of Hispanic MBAs http://jobs.prospanica.org/employer/pricing/	8/7/2017	60 days	299.00	Credit Card
National Asian MBA Association www.asianmba.org/	8/7/2017	60 days	294.00	Credit Card
National Forum for Black Public Administrators (NFBPA)	8/7/2017	30 days	350.00	Credit Card
National Association of Asian American Professionals Web Site	8/7/2017	60 days	150.00	Credit Card
National Association of Women MBAs http://nawmba.org/	8/7/2017	30 days	295.00	Credit Card
http://publicservicecareers.org/ includes Conference of Minority Public Administrators (COMPA)	8/7/2017	30 days	250.00	Credit Card
WashingtonPost.com		30 days	395.00	Credit Card
Syracuse.com	8/4/2017	30 days	376.00	Credit Card
Cortland Standard	8/7/2017	7 days	74.40	Invoice
Albany Times Union	8/7/2017	1 day	392.50	
Buffalo News includes 30 days Monster.com, 1 issue of Sunday Employment, Tuesday Business & Careers and Thursday Job Finder Weekly (free publication)	8/3/2017	1day	571.98	
RBEI Ad - 1 day. Saturday in the Ithaca Journal , Sunday in the Rochester, Binghamton and Elmira papers . Diversity Boost and USA Today Job Network included. PDFs defining these options on file.	08/05 IJ and 08/06/17 in RBE papers	one time post in papers, 30-day post online resources.	1,071.93	
The Legislative Gazette	8/7/2017	web post 6 weeks	135.00	Invoice
Careerbuilder.com	8/8/2017	30 days	293.30	Credit Card
FINAL GRAND TOTAL COST			7,065.61	

